

DATE: MAY 14 2024
BY: [Signature]
NAGA CITY REGION V

ADVISORY No. 125 s. 2024

May 9, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public

INVITATION TO: ACHIEVING A POSITIVE TURN-AROUND IN EMPLOYEE AND ORGANIZATIONAL PERFORMANCE THRU POSITIVE DISCIPLINE

Human Resource and Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider that designs and conducts learning and development programs that address the needs of corporate leaders and future leaders.

With this, HURIS invites you to their activity, Achieving A Positive Turn-Around in Employee and Organizational Performance Thru Positive Discipline on May 16-17, 2024 in a Hybrid setup.

Attached is the communication for complete details. For queries, interested participants may send an email to consult@huris.com.ph.

Participation is on a voluntary basis only.

For information.

HRDD/smn/mvt
05/09/2024



Republika ng Pilipinas
Kagawaran ng Edukasyon

REHIYON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

May 14, 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public School Heads
All Others Concerned

For information.

FERNANDO C. MACARAIG
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent



DM 31, s. 2019 Rider Rev. 01



2:46 pm
Troxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
0981 630 0070
naga.city@deped.gov.ph

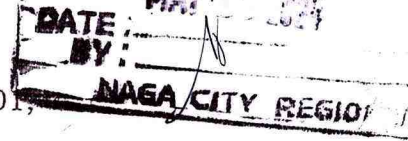




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05/09/2024

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DEPARTMENT OF EDUCATION
RECEIVED
RECORDS SECTION, REGIONAL OFFICE NO. V
MAY 06 2024
BY: [Signature] TIME: 2:05 pm

DEPED V BICOL REGION

From: Huris <consult@huris.com.ph>
Sent: Monday, 6 May 2024 2:00 pm
To: DEPED V BICOL REGION
Subject: LAST CALL TO REGISTER! Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline on May 16-17, 2024



CESB ACCREDITED PROGRAM
ACHIEVING A POSITIVE TURN-AROUND IN EMPLOYEE AND ORGANIZATIONAL PERFORMANCE THRU POSITIVE DISCIPLINE

MAY 16-17, 2024
MA. LOURDESTAN-TUAZON

VIRTUAL: ZOOM
P 13,440.00 VAT INC.

ASTORIA PLAZA HOTEL, PASIG CITY
P 17,920.00 VAT INC.

DISCOUNTED VIRTUAL RATES:
GO GETTER: P 13,160.00 VAT INC.
TROUPE: P 12,768.00 VAT INC.
PROGRESSIVE DEVELOPMENT: P 12,633.60 VAT INC.

DISCOUNTED IN-PERSON RATES:
GO GETTER: P 17,360 VAT INC.
TROUPE: P 17,024.00 VAT INC.
PROGRESSIVE DEVELOPMENT: P 16,844.80 VAT INC.

REGISTER NOW!

THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 563, ITEM 2.2 FOR GOVERNMENT AGENCIES

In our Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline program, transform your organization's outcomes and explore diverse disciplinary approaches. Discover the power of positive discipline in fostering better team results with HURIS, Inc.

Slots are limited. Sign up here <https://huris.com.ph/huris-learning-development/>

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Program Objectives:

By the end of this course, the participants should be able to:

- Reinforce their working knowledge of acceptable standards of behavior in the company
 - Understand and appreciate the role of positive discipline in correcting employee performance problems and helping achieve a positive turn-around in performance
 - Be familiar with the organization policies procedures in implementing disciplinary action
 - Understand and apply the basic concepts behind "due process" through case study analysis; and
 - Practice the interpersonal communication skills necessary in conducting a hearing and/or dialogue/feedback in the context of practicing positive discipline.
-

Program Outline:

Day 1

- Rationale for Positive Discipline
- Intro to Handling Difficult Performance & Poor Work Habits
- Identifying & Managing Non-Performing Assets (NPAs)
- Disciplining NPAs

Day 2

- Quick Review of Day 1
 - If Rehabilitation Fails: Handling Exit Discussions with an NPA
 - Communication Skills Practice
-

Register Now!

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

The logo for HURIS features a stylized white 'H' on the left, which incorporates a silhouette of a person's head and shoulders. To the right of the 'H' is the word 'URIS' in a bold, white, sans-serif font. A registered trademark symbol (®) is located at the end of the word 'URIS'. The entire logo is set against a dark, textured background.

Your Partner Toward Organization Effectiveness.

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Our mailing address is
consult@huris.com.ph

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You can [update your preferences](#) or [unsubscribe from this list](#).

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